

Constitution of Audit Committee

Name of Director	Position in Committee	Executive/ Non-Executive	Nature of Directorship
Mr. Sasha Mirchandani	Chairman	Non-Executive	Independent
Mr. Probir Roy	Member	Non-Executive	Independent
Ms. Shobha Jagtiani	Member	Non-Executive	Independent
Mr. Nitish Mittersain	Member	Joint Managing Director	Non Independent

Constitution of Nomination and Remuneration Committee

Name of Director	Position in Committee	Executive/ Non-Executive	Nature of Directorship
Mr. Probir Roy	Chairman	Non-Executive	Independent
Ms. Shobha Jagtiani	Member	Non-Executive	Independent
Mr. Kuldeep Jain	Member	Non-Executive	Independent

Constitution of Stakeholder Relationship Committee

Name of Director	Position in Committee	Executive/ Non-Executive	Nature of Directorship
Mr. Probir Roy	Member	Non-Executive	Independent
Ms. Shobha Jagtiani	Chairman	Non-Executive	Independent
Mr. Vikash Mittersain	Member	Chairman & Managing Director	Non Independent

Constitution of Corporate Social Responsibility Committee

Name of Director	Position in Committee	Executive/ Non-Executive	Nature of Directorship
Mr. Vikash Mittersain	Chairman	Chairman & Managing Director	Non Independent
Mr. Nitish Mittersain	Member	Joint Managing Director	Non Independent
Ms. Shobha Jagtiani	Member	Non-Executive	Independent
Mr. Probir Roy	Member	Non-Executive	Independent

Constitution of IPO Committee

Name of Director	Position in Committee	Executive/ Non-Executive	Nature of Directorship
Mr. Vikash Mittersain	Member	Chairman & Managing Director	Non Independent
Mr. Nitish Mittersain	Member	Joint Managing Director	Non Independent
Mr. Probir Roy	Member	Non-Executive	Independent
Mr. Kuldeep Jain	Member	Non-Executive	Independent
Ms. Shobha Jagtiani	Member	Non-Executive	Independent